

**Town of Kippens
Council Meeting January 13, 2022
January 13, 2022, at 6:42pm
Held via Zoom and posted on Facebook**

Members present	Mayor	Mike Comerford
	Deputy Mayor	Regina Duffenais
	Councillors	Harold Doucette Michelle MacIsaac Julia Power Jeff Young Carla Pearce
Also present:	Acting Town Clerk	Josie Noseworthy

Motion # 1/22: Motion by Councillor Young, seconded by Councillor Power, be it hereby resolved to adopt the December 9, 2021, Council Meeting Minutes.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 2/22: Motion by Councillor Doucette, seconded by Councillor MacIsaac, be it hereby resolved to adopt the December 23, 2021, Council Meeting Minutes.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Correction made to minutes, "C. Pearce name removed from In Favour:"

Motion # 3/22: Motion by Councillor Power, seconded by Councillor Doucette, be it hereby resolved to adopt the January 13, 2022, Council Meeting Agenda.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Financial

Motion # 4/22: Motion by Councillor Power, seconded by Councillor MacIsaac, be it hereby resolved to approve Invoice list # 1 totaling \$189,200.34.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 5/22: Motion by Councillor Young, seconded by Deputy Mayor Duffenais, be it hereby resolved to approve Invoice list # 2 totaling \$57.48.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Councillor Pearce did not vote on this motion “conflict of interest”

Motion # 6/22: Motion by Councillor Young, seconded by Councillor MacIsaac, be it hereby resolved to move forward with Tax Instalment Plan Options.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Outline of the Tax Instalment Plan are as follows:

- Instalment over 10 months (preauthorized on credit card) on the 15th of every month starting in March.
- 3% discount if paid in full by January 31st.
- 2% discount if paid in full by February 28th.
- 3% discount for seniors 60 years and older.
- This is on Current Property taxes.
- There will be 1% interest monthly if not paid by March 31st.

New Business:

Motion # 7/22: Motion by Deputy Mayor Duffenais, seconded by Councillor Young, be it hereby resolved in accordance with Motion #181/21 to offer the position of interim CAO to a candidate.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 8/22: Motion by Councillor Power, seconded by Councillor Pearce, be it hereby resolved to accept the proposal from People's Stuff to complete the recruitment process for a permanent Town Manager.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Deputy Mayor Duffenais stated this was the only proposal received from Motion #177/21.

Motion # 9/22: Motion by Councillor Power, seconded by Councillor Young, be it hereby resolved to amend Motion #177/21 that the recruitment company that was successful, to also include other HR services.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Deputy Mayor Duffenais stated services as deemed necessary by the town manager and council, such as Harassment Prevention Plan training as it is one of the OH&S outstanding orders.

Committee Reports:

Infrastructure and Maintenance:

Councillor Doucette stated the transmission for the loader has arrived at the town and work will commence next week. Toromont Cat anticipates work completion date to by weeks end. The blade and wing will be installed for full operation. Councillor Doucette also stated the people have to a little more patient when it comes to snow clearing. The worker is doing their very best.

The Mayor also stated that he is very pleased with the snow clearing.

Councillor MacIsaac also stated that the council started early to make sure the council had the loader issue taken care off.

Wellness culture and recreation:

Councillor Pearce stated that they started with the tree lighting on December 17, 2021. There was a good turn out for the first event.

Councillor Pearce stated scheduling a meeting will be determined by the Covid situation.

Councillor Pearce stated they were applying for funding for culture activities.

Meeting to be announced at a later date.
All volunteers welcome.

Councillor Pearce also stated the council is working with the Town Planner.

Fire Department:

Councillor Power stated the fire department was busy in December. The fourth annual boot drive took place raising \$ 8830.15 for the Bay St. George Sick Children Foundation. We would like to thank all residents for their support. The fire department along with the recreation hosted the annual volunteer appreciation dinner. Service awards were handed out to all the firefighters. Councillor Power gave a thank you to the men and women who are committed to serving our community.

Monthly meeting canceled due to the covid level.

The Mayor stated he attended the Boot Drive event, and it was enjoyable.

Human resources and finance:

Deputy Mayor Duffenais stated the HR committee met on December 21, 2021, to discuss HR issues. Such as (hiring the town manager and having discussion with HR Lawyer on how to handle workplace issues).

Finance:

Councillor MacIsaac state the council will be working on the budget next week. She stated she commend the HR committee for the work put into hiring a town manager.

Communications:

Councillor Young stated they are continuing to be working on a communication plan and hoping the new town manager will be an asset to this process.

Thank you to all the health care workers.

And a speedy recovery to all the elders who have been affected by Covid.

Motion # 10/22: Motion by Councillor Young, seconded by Councillor Doucette, be it hereby resolved to adjourn the Council Meeting.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Meeting adjourned at 7:07 pm. Next regular council meeting is scheduled for February 10, 2022.

Josie Noseworthy Acting Town Clerk

Mayor Mike Comerford