

**Town of Kippens
Council Meeting December 23, 2021
December 23, 2021, at 3:30pm**

Members present	Mayor	Mike Comerford
	Deputy Mayor	Regina Duffenais
	Councillors	Harold Doucette Michelle MacIsaac Julia Power Jeff Young
Regrets		Carla Pearce
Also present:	Acting Town Clerk	Josie Noseworthy

Motion # 180/21: Motion by Councillor Young, seconded by Councillor Doucette, be it hereby resolved to adopt the December 23, 2021, Council Meeting Agenda.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 181/21: Motion by Councillor MacIsaac, seconded by Councillor Power, be it hereby resolved to move forward to request a job posting for interim Town Manager. This will be an expression of interest for a six month period to begin as soon as possible after closing date January 4, 2022. This aligns with Municipality's Act Section 53, authority to appoint a Town Manager. But in keeping with the agenda of this council to transparency we are going to post, and interview interested candidates. This position is to get us through until a permanent Town Manager is recruited.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Deputy Mayor Duffenais stated "as council we have been working very hard on this file and it's been frustrating as we hit one wall after another. We said weeks

ago that recruiting for a Town Manager was a top priority. We passed a motion for a RFQ to hire a third-party consulting firm to recruit for the position of Town Manager, this is still open. Since the council had agreed to hire a specific recruiting company and they backed away as it was in their best interest not to work with the Town of Kippens even though hours before backing away they were excited to work with the Town. We follow the same process as another municipality, but our process was wrong, even though it was the same. Which brings us here today on the 23rd of December to pass this motion so we can move forward and get a inter Town Manager as although we are hopeful, we remain cautious as it may take awhile to get a permanent position. We felt the consulting firm we were going to get was exceptional, but they backed away. Thank you, council, for giving so much of yourself in the last few weeks it demonstrates your dedication and commitment.”

Motion # 182/21: Motion by Councillor Young, seconded by Councillor Power, be it hereby resolved hire a HR Lawyer for advice to HR Committee.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 183/21: Motion by Councillor Young, seconded by Councillor Doucette, be it hereby resolved to adjourn the Council Meeting.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Meeting adjourned at 3:36 pm. Next regular council meeting is scheduled for January 13, 2022.

Josie Noseworthy Acting Town Clerk

Mayor Mike Comerford