

**Town of Kippens
Council Meeting December 9, 2021
at 6:31pm**

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|------------------------|-------------------|---|
| Members present | Mayor | Mike Comerford |
| | Deputy Mayor | Regina Duffenais |
| | Councillors | Harold Doucette Michelle MacIsaac Carla Pearce Julia Power Jeff Young |
| Also present: | Acting Town Clerk | Josie Noseworthy |

Motion # 162/21: Motion by Councillor Power, seconded by Councillor Young, be it hereby resolved to adopt the October 18, 2021, Council Meeting Minutes.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 163/21: Motion by Councillor Young, seconded by Councillor Power, be it hereby resolved to adopt the October 27, 2021, Privileged Council Meeting Minutes.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 164/21: Motion by Councillor Doucette, seconded by Councillor Pearce, be it hereby resolved to adopt the December 3, 2021, Council Meeting Minutes.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 165/21: Motion by Councillor Pearce, seconded by Councillor Doucette, be it hereby resolved to adopt the December 9, 2021, Council Meeting Agenda.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Financial:

Motion # 166/21: Motion by Councillor MacIsaac, seconded by Deputy Mayor Duffenais, be it hereby resolved to approve invoice list in the amount of \$394,358.56.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Permits:

Motion # 167/21: Motion by Deputy Mayor Duffenais, seconded by Councillor Power, be it hereby approve the request to build a garage at 3 Pine Ave. being in full compliance.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 168/21: Motion by Deputy Mayor Duffenais, seconded by Councillor Power, be it hereby approve the request to operate a sawmill at 3 Pine Ave. being in full compliance.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

New Business:

Motion # 169/21: Motion by Councillor Young, seconded by Councillor Power, be it hereby resolved to approve to move forward with the Capital Works Project.

- AP-MCW-22217 – William’s Lane Storm Sewer – Municipal share \$80,028.17

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 170/21: Motion by Councillor Young, seconded by Councillor Doucette, be it hereby resolved to approve to move forward with the Capital Works Project.

- AP-MCW-22218 – Seaside Drive Storm Sewer – Municipal share \$168,671.27

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 171/21: Motion by Councillor Young, seconded by Deputy Mayor Duffenais, be it hereby resolved to approve to move forward with the Capital Works Project.

- AP-MCW-22219 – New Maintenance Garage – Municipal share \$361,282.98

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 172/21: Motion by Councillor Young, seconded by Councillor Power, be it hereby resolved to approve to move forward with the Capital Works Project.

- AP-MCW-22234 – New Walking Track – Municipal share \$52,233.68

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 173/21: Motion by Councillor Young, seconded by Deputy Mayor Duffenais, be it hereby resolved to approve to move forward with the Capital Works Project.

- AP-MCW-22235 – New Community Centre – Municipal share \$1,684,617.91

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 174/21: Motion by Councillor Young, seconded by Councillor Doucette, be it hereby resolved to approve to move forward with the Capital Works Project.

- AP-MCW-22236 – Refurbishment of Water Storage Tank – Municipal share \$555,000

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 175/21: Motion by Councillor Young, seconded by Councillor Pearce, be it hereby resolved to approve to move forward with the Capital Works Project.

- AP-MCW-22237 – New Splash Pad – Municipal Share - \$137,838.89

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 176/21: Motion by Councillor Doucette, seconded by Councillor Power, be it hereby resolved to approve to move forward with the Loader repairs being that all quotes received.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Motion # 177/21: Motion by Deputy Mayor Duffenais, seconded by Councillor Young, be it hereby approve RFQ to hire a consulting firm to recruit for Town Manager.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

The Deputy Mayor went on to state the Town has been without a Town Manager since December 2020 and that going external will ensure a recruitment process that is unbiased and professional and qualified candidates put forward.

Motion # 178/21: Motion by Councillor Young, seconded by Councillor Power, be it hereby resolved to approve to move forward with a communication Policy for Council and Staff.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Councillor stated HR and Finance Committee to draft a communication policy, which staff and councillors will have to follow. Policy will include use of a social media, communications with residents and staff/councillors. Council will approve once finalized and agreed upon.

In keeping with our promise to work as a team within council, listening to the concerns of the residents, we have decided not only to change the name of the committees but also how they are organized. It is our hoped that these committees' names will demonstrate our value has a team and promote a positive change within our community. All councillors will be working as a team on each committee for the inteim so that they become fully aware of the functions of each committee and

provide input based on their experience and knowledge. We hoped that the residents will continue to be involved in a perspective volunteering capacity.

The name of the committees is:

Wellness culture and recreation - Counselor Pearce

Infrastructure and maintenance - Counselor Doucette

Human resources and finance - Deputy Mayor Duffenais

Councillor MacIsaac stated that the council decided to have a tree lighting event on December the 17th at 6:00 PM at the Kippens Community Center. (Weather permitting) All residents and their children invited to come and help celebrate Christmas. There will be hot chocolate and Christmas music.

There will be memorial ribbons placed on the town Christmas tree. (If anyone would like to hang a ribbon on the tree Councillor MacIsaac's phone number is 649-5896.)

Mayor Comerford stated that normally at this time we would do committee reports. The committees are just being put in place therefore there will not be committee reports for this meeting.

The Mayor also thanked the former council for all their initiatives and services in the pass four years.

Motion # 179/21: Motion by Councillor Young, seconded by Councillor MacIsaac, be it hereby resolved to adjourn.

In favour: Mayor M. Comerford, Deputy Mayor R. Duffenais and Councillors H. Doucette, M. MacIsaac, C. Pearce, J. Power and J. Young.

Opposed: 0

Abstaining: 0

Motion Carried

Meeting adjourned at 6:22 pm. Next regular council meeting is scheduled for January 13, 2022.

Josie Noseworthy Acting Town Clerk

Mayor Mike Comerford